
Age Discrimination And Children S Rights Ensuring

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Hearing before the United States Commission on Civil Rights
The Age Discrimination Study

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Discrimination in Childhood and Adolescence Bloomsbury Publishing

"Developmental equality-whether every child has an equal opportunity to reach their fullest potential-is essential for children's future growth and access to opportunity. In the United States, however, children of color are disproportionately affected by poverty, poor educational outcomes, and structural discrimination, limiting their potential. In Reimagining Equality, Nancy E. Dowd sets out to examine the roots of these inequalities by tracing the life course of black boys from birth to age 18 in an effort to create an affirmative system of rights and support for all children." -- Publisher's description

The Older American Worker Rutgers University Press

For US baby boomers morphing into older employees, an attorney draws on many years of experience in employment discrimination for a timely review of age-related stereotypes, discriminatory workplace practices, the Age Discrimination in Employment Act, recommendations for ADEA changes, and recourse options. Annotation copyrighted by Book News Inc., Portland, OR

Child Rights and International Discrimination Law [Washington] : The Commission

'Age Discrimination' is part of the 'Theory Into Practice' series. This series fills a significant gap in the market for short, user-friendly texts, written by experts, that succinctly introduce sets of theoretical ideas, relate them clearly to practice issues, and guide the reader to further learning.

Age Discrimination Referencepoint Press

Age discrimination is a highly topical issue in all industrialised societies, against a background of concerns about shortening working lives and ageing populations in the future. Based upon detailed research, and adopting an interdisciplinary approach, this unique study traces the history of the age discrimination debate in Britain and the USA since the 1930s. It critically analyses the concepts of ageism in social relations and age discrimination in employment. Case-studies on generational equity and health care rationing by age are followed by an analysis of the British government's initiatives against age discrimination in employment. The book then traces the history of the debate on health status and old age, addressing the question of whether working capacity has improved sufficiently to justify calls to delay retirement and extend working lives. It concludes with a detailed examination of the origins and subsequent working of the USA's 1967 Age Discrimination in Employment Act.

Children and Social Exclusion Zest Books™

Current findings on the origins and effects of ageism, as well as ways to reduce it.

Age Discrimination Psychology Press

Provocative New Book Examines Economys Effects on Older Workers John K. Hulett Highlights Age Discrimination and Challenges Finding a Job in Middle Age MINNEAPOLIS American jobs are vanishing at a rapid rate in todays dismal economy. Job bias claims have been hitting record highs while

jobless markets continue to flood the nation, forcing millions into unemployment and underemployment. John K. Hulett seeks to draw attention to age discrimination in the workplace and how the current shortage of jobs is affecting older job-seekers in his comprehensive new book, AGE DISCRIMINATION: AN EPIDEMIC IN AMERICA AFFECTING PEOPLE OF ALL AGES (published by AuthorHouse). Experience and wisdom are two qualities that come with age and they cannot be purchased or degreed, gifted nor substituted for youth, greed, and ignorance, Hulett writes. AGE DISCRIMINATION: AN EPIDEMIC IN AMERICA chronicles five failed investigations prompted by Hulett's lawsuit claiming age discrimination. Hulett details how the government participated in these investigations and how large corporations are protected from employee claims because of their close relationships with many government agencies. He also thoroughly examines the correlation between today's deep recession and age discrimination. For more information, visit www.agediscriminationamerica.com. also www.eyesofmainstreet.com.

The Age Discrimination Study NYU Press

Rising Middle Class: Your Future In Pieces The Brutal Truth: How Ageism And Income Inequality Are Destroying America By Vinay Singh Here's what the book is about: There is desperate need to save ourselves and generations that follow from the ongoing demise of the American workforce perpetrated by unmitigated greed, and the complete disregard for a dilemma facing millions of Americans right now. Singh brings his passion to the pages as he delves into under-employment, wage suppression, age discrimination and CEO compensation. Supported by facts and figures from in-depth research, Singh provides an eye-opening account of the current crisis facing the future of the American workforce. Your Future in Pieces is a must read for all Americans who worry about paying bills, sending children to college and retiring comfortably with dignity. It is also a must read for all corporate professionals and graduating college students. Notes From The Author: With all of the problems that are based on decades of Wage Stagnation and Discrimination, with Ageism (Age Discrimination) now growing into an epidemic, I found it necessary to write this book that will shine light on covered up problems that plague our country's corporate culture and society in general. Age Discrimination is not about older people today - it has grown into a Multi-Generational issue that now Ageism effects all ages in the 21st Century. America's Wage Inequality is one of the highest growing dilemma's facing the nation today. I am actively working to bring the awareness of these issues as Societal Root Causes for the massive outcomes that manifest as mental and physical human distress. After years of being in the trenches of corporate human resources and talent acquisition, taking the past 2 years digging into research as well, I want to propose alternative solutions from various angles that the entire society can take part in - so everyone can have a voice. In closing, I think it is that right of not only every American but every human being to have a blissful life and ability to make an honest living. These issues have to be addressed NOW as we are at a tipping point - we can have the American Dream back.

The Skin I'm In Routledge

Racial discrimination is cruel--and especially so to younger children. This title encourages kids to

accept and be comfortable with differences of skin color and other racial characteristics among their friends and in themselves. A First Look At is an easy-to-understand series of books for younger children. Each title explores emotional issues and discusses the questions such difficulties invariably raise among kids of preschool through early school age. Written by a psychotherapist and child counselor, each title promotes positive interaction among children, parents, and teachers. The books are written in simple, direct language that makes sense to younger kids. Each title also features a guide for parents on how to use the book, a glossary, suggested additional reading, and a list of resources. There are attractive full-color illustrations on every page. (Ages 4-7)

Age Discrimination in the American Workplace John Wiley & Sons

There is also considerable age discrimination; teenage victims fare far worse in the courts than do younger children. Minority defendants are more likely to be convicted. In addition, there is little consistency in how different counties treat these cases. In some, a case is likely to last just over a month, while in others it can drag on for almost a year. In some locations, a case may be diverted to psychological treatment and away from prosecution; in other locations, that option does not exist. Unequal Justice is must reading for those involved in child sexual abuse cases. The book will be of interest to social workers who handle these cases at the "front end" but don't always know their outcome once they leave the child welfare system and enter the very different legal system. The book will also be of interest to members of the law profession who want a better understanding of how the system operates outside their jurisdiction.

Discrimination MIT Press

This open access book provides a comprehensive perspective on the concept of ageism, its origins, the manifestation and consequences of ageism, as well as ways to respond to and research ageism. The book represents a collaborative effort of researchers from over 20 countries and a variety of disciplines, including, psychology, sociology, gerontology, geriatrics, pharmacology, law, geography, design, engineering, policy and media studies. The contributors have collaborated to produce a truly stimulating and educating book on ageism which brings a clear overview of the state of the art in the field. The book serves as a catalyst to generate research, policy and public interest in the field of ageism and to reconstruct the image of old age and will be of interest to researchers and students in gerontology and geriatrics.

Age Discrimination AuthorHouse

Discrimination impacts most youth at some point. Almost all children and adolescents belong to at least one stigmatized group, whether they are a Black or Latino boy in school; an immigrant or refugee; a gay, lesbian, or bisexual teen; or a girl in physics class. Discrimination on the basis of race/ethnicity, immigration status, gender, sexual orientation, and gender identity can have long-term academic, psychological, and social repercussions, especially when it is directed at a cognitively developing child or an emotionally vulnerable adolescent. How children and adolescents are impacted by this discrimination depends on their cognitive ability to perceive the bias, the context in which the bias occurs, and resources they have to help cope with the bias. This book details, synthesizes, and analyzes the perception and impact of discrimination in childhood and adolescence across multiple stigmatized social groups to help us better understand the complex phenomenon of discrimination and its long-term consequences. By looking at the similarities and

differences in discrimination across all social groups, we can more fully understand its mechanisms of influence. Before we can fully address the persistent achievement gap between White and ethnic minority children, the high rates of suicidal thoughts among LGBT youth, and the underrepresentation of girls in STEM careers, we must first examine the ways in which discrimination influences and is understood by children, with their unique cognitive constraints and within the specific contexts in which they live.

Your Future In Pieces: The Brutal Truth: How Ageism And Income Inequality Are Destroying America Sourcebooks Explore

History, background, and contemporary societal implications of racial, gender, and age discrimination are discussed in this insightful book. The author also provides useful strategies for combatting discrimination in everyday life.

Age On Together Martinus Nijhoff Publishers

Learn more about age discrimination and how it affects us all The Encyclopedia of Ageism is a comprehensive review of over 125 aspects of ageism, alphabetically arranged for easy access. Written by 60 experts, the book examines topics such as anti-aging, stereotypes, and the media—with numerous references for further information. You'll find an alphabetical list of the entries, a detailed index, and a list of the entries categorized by subject, to help you find what you need fast. This resource will increase your awareness about the many facets of ageism and provide you with a wealth of concepts, theories, and facts about ageism. This important resource exposes the many faces of dehumanization through the elder neglect and prejudice that results from today's worldwide youth-oriented culture. The Encyclopedia of Ageism will help you recognize ageism when you encounter it and avoid it in your own thinking and actions. The book is a valuable guide for anyone working with older people and for older people themselves. With the Encyclopedia of Ageism, you will be able to identify personal, cultural, and institutional sources of ageism, such as: age denial age inequality/stratification sexuality scapegoating abuse the disengagement theory and so much more! This eye-opening reference shows how discrimination against elders can have consequences to the aged, the youth, the economy, and society as a whole. The Encyclopedia of Ageism promotes a future where the human rights of older persons are preserved and aging is considered a positive stage in the cycle of life. With this book, you will find strategies for reducing ageism, changing perceptions, and enhancing the quality of life for senior citizens and—someday—yourself.

Children's Rights from Below Routledge

"This book is about the diversity of older people and the discrimination that results. Older people are often stereotyped according to their age. Age stereotyping is concerned with associating certain characteristics, or the lack of them, with certain ages. It in effect homogenises the particular age group as being all the same, rather than recognising any diversity within that age group (Robinson, Gustafson, and Popovich 2008). There is an impression that older people share certain attributes, patterns of behaviour, appearances and beliefs (Ward et al 2008). This stereotyping according to age is not restricted to older people of course and can apply to all ages and age groups. Here is a useful quote to that illustrates how the issue of age pervades many aspects of the life course: Our lives are defined by ageing: the ages at which we can learn to drive, vote, have sex, buy a house, or

retire, get a pension, travel by bus for free. More subtle are the implicit boundaries that curtail our lives: the 'safe' age to have children, the 'experience' needed to fill the boss's role, the physical strength needed for some jobs. Society is continually making judgments about when you are too old for something - and when you are too old"--

On the Playground Read-Along Oxford University Press

Filling a critical void in the literature, *Race, Racism, and the Developing Child* provides an important source of information for researchers, psychologists, and students on the recent advances in the unique developmental and social features of race and racism in children's lives. Thorough and accessible, this timely reference draws on an international collection of experts and scholars representing the breadth of perspectives, theoretical traditions, and empirical approaches in this field.

Children's Chances Cambridge University Press

"As the population ages, many people plan to keep working past age 65 or have no plans to retire at all. While their skills and experience are valuable assets, older workers may not get the chance to show what they can do, simply because of their age. *Age Discrimination in Society* examines what this discrimination entails, how it is manifested, how widespread it is, how it affects real people, and efforts to address this discrimination."--Publisher's description.

Contemporary Perspectives on Ageism Orca Book Publishers

Children's Chances urges a shift from focusing on survival to targeting children's full and healthy development. Drawing on comparative data on policies in 190 countries designed to combat poverty, discrimination, child labor, illiteracy, and child marriage, Heymann and McNeill tell what works to ensure equal opportunities for all children.

[Know Your Rights and Claim Them](#) Ashgate Publishing, Ltd.

Following on from her previous nine books on discrimination law, Anne-Marie Mooney Cotter now focuses on the goal of child equality. Examining issues of child labour and the relevant laws which are designed to protect the most vulnerable in our society, the book explores the primary role of legislation and the judicial system and its impact on the fight for child rights and the ultimate goal of

the end of inequality. The book considers the major common law countries of Australia and New Zealand, Africa and South Africa, Canada, Mexico and the United States, and the United Kingdom and Ireland, as well as the North American Free Trade Agreement and the European Union Treaty in a historical and compelling analysis of discrimination worldwide. By providing a detailed examination of child rights and the law, it will be an important read for those concerned with equality and empowering those most vulnerable to discrimination, the children.

The Age Discrimination in Employment Act of 1967 Cambridge University Press

This case study examines age discrimination in the American workplace, and reviews two examples of age discrimination cases filed against Google since 2007 to illustrate this concern in organizational practices. The two different court cases presented show different aspects of plaintiffs' allegations of age discrimination. The 1967 Age Discrimination in Employment Act and the associated legal implications for employment decisions involving aging workers are presented. Both the challenges and issues related to potential age discrimination in an organization are reviewed, and organizational solutions to avoid age discrimination and ensure fair employment practices for qualified older workers are suggested.

[Handbook of Race, Racism, and the Developing Child](#) John Wiley & Sons

Children and Social Exclusion: Morality, Prejudice, and Group Identity explores the origins of prejudice and the emergence of morality to explain why children include some and exclude others. Formulates an original theory about children's experiences with exclusion and how they understand the world of discrimination based on group membership Brings together Social Domain Theory and Social Identity Theory to explain how children view exclusion that often results in prejudice, and inclusion that reflects social justice and morality Presents new research data consisting of in-depth interviews from childhood to late adolescence, observational findings with peer groups, and experimental paradigms that test how children understand group dynamics and social norms, and show either group bias or morality Illustrates data with direct quotes from children along with diagrams depicting their social understanding Presents new insights about the origins of prejudice and group bias, as well as morality and fairness, drawn from extensive original data